



WATER POLICY

**BE PASSIONATE
ABOUT CLIENT'S
SUCCESS**

**TREAT EACH
PERSON WITH
RESPECT**

**BE GLOBAL AND
RESPONSIBLE**

**UNYIELDING
INTEGRITY IN
EVERYTHING
WE DO**

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1. Preamble

At Wipro, we view water through the inter-related lenses of efficiency of use and conservation coupled with our approach of engaging with urban water as a trans-boundary issue. Wipro believes in the sustainable management of water resources across all our facilities. We are focused on increasing our understanding of water-related risks, setting meaningful goals, improving our water use efficiency, and advancing innovative solutions to water challenges. Our work in water is at the intersection of science, community engagement, practice and advocacy cutting across interrelated issues of water access, sanitation, waste, biodiversity, health and well-being, climate resilience and adaptation.

We make our efforts transparent by disclosing our water footprints, our water-related risks, governance, and community work in water through our annual Integrated reports based on Global Reporting Initiative (GRI) standards. We also collaborate with our key vendors and suppliers on water stewardship practices in our supply chain. Wipro Limited complies to global benchmarks and standards to ensure optimum water usage and conservation of water resources. This Water Policy is aligned with United Nations Sustainable Development Goals (SDG) namely SDG 6 (Clean Water and Sanitation) and SDG 11 (Sustainable Cities and Communities) as well as the SEBI's Business Responsibility and Sustainability Reporting (BRSR) framework.

2. Scope of the Policy

2.1 Primary Stakeholders

This policy is applicable to all divisions and units of the IT business and is applicable to all our operations, value-chain and communities where we operate.

2.2 Geographies

All Global facilities where Wipro has operational control.

3. Statement of Wipro's vision and key goals

Wipro recognizes the importance of water as a critical resource for human survival, economic development, and environmental sustainability. We are committed to using water resources in a responsible and sustainable manner, in line with our values and principles.

One of Wipro's 7 ESG Goals is "Responsible Management of Scarce Water Resources".

Wipro commits to having robust targets to meet this goal. The progress against these targets will be monitored by the Wipro Executive Committee every quarter.

We are committed to responsible management of scarce water resources by:

- **Monitoring, conserving and reusing water** in all our facilities, constantly striving to reduce the water-related impacts of our operations.
- **Engaging with our vendors and suppliers** in identifying and managing their water-related risks. Outline processes to assess and mitigate water source risks.
- **Engaging with our customers** to identify and customize IT solutions to assist in water management.
- **Complying with all applicable laws and regulations**, and aligning with various government and international frameworks, standards and disclosures related to water efficiency.
- **Fostering water stewardship** to improve the urban ecology and ensure better WASH facilities in the under-served communities through water literacy workshops and water management projects)
- **Transparency** in all our water-related activities both within and outside of our organization.

4. Approach

At the core of our approach is a dedication to integrating water sustainability into our corporate strategies, operations, and culture. By aligning with global best practices, standards, and regulations, we aim to not only meet compliance requirements but also exceed them, setting new benchmarks for responsible water management within our industry. Through continuous monitoring, assessment, and improvement, we strive to minimize water-related risks and enhance resilience against water scarcity, pollution, and other water-related challenges. Here are our key focus areas:



- **Integrated water management:** Incorporate an integrated approach to measuring, monitoring, conserving, and reusing water at all Wipro locations to ensure efficient and sustainable use of water. Promote the development of innovative water management solutions and implementation of the latest technological advances in conservation, treatment and reuse to reduce our water footprint.
- **Compliance:** Ensure compliance with all relevant laws and regulations related to water use, management, and protection. Align with various government and international frameworks and standards on water use efficiency.
- **Water Efficiency:** Reduce freshwater consumption by at least 4% year-on-year through the implementation of water-saving technologies and practices like rainwater harvesting.
- **Water Quality:** Maintain and enhance the quality of water through adequate treatment processes to reduce to impact on biodiversity, local micro-climate and health. Set and adhere to water quality discharge standards.
- **Water Stewardship:** Adopt a boundary-less approach and foster a culture of water stewardship and awareness among employees and stakeholders. Partner with communities, particularly low-income areas, to promote sustainable water management practices. Advocate for sound water policies through collaboration with relevant authorities.

4.1 Implementation

Wipro will implement this policy by:

- Setting goals and targets for near term (3-5 years) and longer term (8-10 years) to reduce freshwater consumption and to achieve zero discharge of wastewater. Our targets can be found on our ESG dashboard (Wipro Annual Reports- Unveiling Financial Insights).
- Conducting regular water audits and assessments to identify opportunities for water savings and to monitor water quality.
- Implementing best practices for water management, such as water recycling, wastewater treatment, rainwater harvesting and biodiverse landscaping.
- Promoting water conservation and awareness through employee training, engagement, and community activities
- Reducing and mitigating risks to water sources (external and internal)
- Engaging proactively with low-income communities through water stewardship programs and WASH initiatives.
- Regularly reviewing and updating this water policy to ensure that it remains relevant and effective in meeting future challenges of water management.

4.2 Monitoring and Reporting:

Wipro monitors and reports on its water management performance to the Board on a quarterly basis, including data on water usage, water savings, water quality, and water-related incidents and concerns. We are committed to continuous improvement of our water management initiatives. The results of these monitoring and reporting activities are communicated to stakeholders, including employees, customers, investors, and the wider community through its public disclosures.

5. Outcomes and Impacts

By integrating water sustainability into corporate strategies and operations, compliance with regulations, water efficiency measures, maintenance of water quality, and active water stewardship, Wipro aims to reduce freshwater consumption, minimize water-related risks, and foster a culture of water awareness. Through specific goals, regular audits, best practices, employee training, and community engagement, Wipro anticipates making tangible progress towards sustainable water management objectives.

6. Governance

6.1 Policy Owner

Facilities Management Group

6.2 Cadence

Wipro is dedicated to conducting annual reviews of its water policy to ensure its relevance, effectiveness, and adherence within the organization and to international standards and best practices. The outcomes of these reviews will be documented, and any essential amendments or enhancements to the policy will be promptly implemented.

6.3 Catalyst

Chief Sustainability Officer, Group Executive Council and the Board of Directors. These individuals are responsible for creating awareness, understanding, and compliance with the policy throughout the organization.

7. References Policies

WIPRO's Policies		External/ Internal	Link
1	Environmental Policy	External	https://www.wipro.com/investors/corporate-governance/policies-and-guidelines/
2	Energy Policy		
3	Supplier Code of Conduct		

8. Approving Authority

Approved by (Name, Designation & Signature)	
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