## WIPRO LIMITED AND SUBSIDIARIES

UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
PREPARED IN ACCORDANCE WITH U.S. GAAP
AS OF AND FOR THE
QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2007 AND 2008

## WIPRO LIMITED AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEET

(in millions, except share data)

			As of Decemb	er 31			As of March 31,
		2007	2008	,	2008		2008
					Convenience translation into US\$		
ASSETS	NOTE	(unaudited)	(unaudited)		(unaudited)		
Current assets:							
Cash and cash equivalents	Rs.	15,999	38,383	\$	790	Rs.	39,270
Restricted cash.		509	_		_		
Short-term Investments		17,738	20,241		417		14.808
Accounts receivable, net of allowances.		34,773	47,001		967		38,908
Unbilled revenue		8,860	13,794		284		8,305
Inventories		6,628	9,013		186		7,172
Deferred income taxes.		637	586		12		790
Other current assets.		18,260	25.977		535		19.092
Total current assets.		103,404	154.995		3.191	-	128.345
Property, plant and equipment, net.		35,872	47,164		<b>3,191</b> 971		39.822
Investments in affiliates.		1,243	1,635		34		1,343
Investments securities		358	330		7		355
Deferred income taxes.		65	56		1		-
Intangible assets, net		12,034	15,668		323		12,480
Goodwill		37,798	44,774		922		38,943
Other assets		2,727	5,543		114	_	3,214
Total assets	Rs.	193,501	270,165	\$	5,561	Rs.	224,502
LIABILITIES AND STOCKHOLDERS' EQUITY  Current liabilities  Short term borrowings from banks	Rs.	25,019	26,464	\$	545	Rs.	28,804
Current portion of long-term debt.		552	375		8		406
Current portion of obligations under capital leases.		341	353		7		323
Accounts payable.		12,258	18,968		390		13,082
Accrued expenses		7,667	13,164		271		8,110
Accrued employee costs		4,855	7,200		148		5,160
Advances from customers		1,775	3,061		63		2,136
Unearned revenue.		3,984	5,935		122		4.162
Other current liabilities		9,337	28,811		593		12,519
Total current liabilities		65,788	104,331	•	2,148	_	74,702
Long-term debt, excluding current portion		238	19,476		401		14,522
Obligations under capital leases, excluding current portion	•	734	823		17		701
Deferred income taxes.		2,462	800		16		2,098
Other liabilities.		2,698	3,634		75		3,011
Total liabilities		71,920	129,064	•	2,657	-	95,034
Minority interest Stockholders' equity:		126	192		4		114
Equity shares at Rs. 2 par value: 1,650,000,000 shares authorized; Issued and outstanding: 1,461,453,320, 1,460,529,013 and 1,463,724,838 shares							
as of March 31, 2008, December 31, 2007 and 2008		2,921	2,927		60		2,923
Additonal paid-in capital.		26,089	28,041		577		26,441
Accumulated other comprehensive income.		139	(9,628)		(198)		(1,076)
Retained earnings		92,306	119,569		2,461		101,066
Equity shares held by a controlled Trust:		-	-		-		-
7,961,760 shares as of March 31, 2008, December 31, 2007 and 2008							
Total stockholders's equity	••	121,455	140,909		2,901	_	129,354
Total liabilities and stockholder's equity	Rs.	193,501	270,165	\$	5,561	Rs.	224,502
Total habilities and stockholder a equity	15.	173,301	270,103	Ψ	3,301	11.5.	224,302

See accompanying notes to the unaudited condensed consolidated financial statements.

## WIPRO LIMITED AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF INCOME (in millions, except share data)

		Thr 2007		aree months ended December 31, 2008 2008 Convenience translation		Nine months ended Decem 2008	2008 Convenience translation
		(unaudited)	(unaudited)	into US\$	(unaudited)	(unaudited)	into US\$
Revenues:	Note						
Services	Rs.	38,711 R	s. 50,464		<b>Rs.</b> 105,498	<b>Rs.</b> 142,591	
Products		13,650	14,923	307	35,976	46,513	957
Total		52,361	65,387	1,346	141,474	189,104	3,893
Cost of revenues:							
Services.		26,561	33,997	700	71,105	95,315	1,962
Products		10,855	11,956	246	28,746	37,261	767
Total		37,416	45,953	946	99,851	132,576	2,729
Gross profit		14,945	19,434	400	41,623	56,528	1,164
Operating expenses:							
Selling and marketing expenses		(3,535)	(4,453)	(92)	(9,584)	(13,438)	(277)
General and administrative expenses.		(2,874)	(4,301)	(89)	(7,589)	(11,007)	(227)
Amortization of intangible assets.		(220)	(362)	(7)	(424)	(1,084)	(22)
Foreign exchange gains/(losses), net		169	150	3	(625)	(860)	(18)
Others, net		414	153	3	526	403	8
Operating income		8,899	10,621	219	23,927	30,542	629
Other income, net.		455	(376)	(8)	2,189	(1,437)	(30)
Equity in earnings/(losses) of affiliates.		(14)	114	2	157	327	7
Income before income taxes and minority interest		9,340	10,359	213	26,273	29,432	606
Income taxes		(1,074)	(1,364)	(28)	(2,778)	(4,040)	(83)
Minority interest.		(5)	(16)	(0)	(8)	(50)	(1)
Net income	Rs.	8,261 R	s. 8,979	\$ 185	Rs. 23,487	Rs. 25,342	\$ 522
Earnings per equity share		,	,		,	ŕ	
Basic							
Net income		5.69	6.17	0.13	16.20	17.43	0.36
Diluted							
Net income		5.68	6.17	0.13	16.14	17.40	0.36
Weighted average number of equity shares used in							
computing earnings per equity share:							
Basic		1,450,673,837	1,454,578,545		1,450,201,056	1,453,569,246	
Diluted		1,453,954,740	1,455,512,492		1,454,954,227	1,456,330,399	
					,		

See accompanying notes to the unaudited condensed consolidated financial statements.

# WIPRO LIMITED AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME (in millions, except share data)

<u>-</u>	Equ No of shares	ity Shares Amount	Additional Paid in Capital	Deferred Stock Compensation	Comprehensive Income	Accumulated Other Comprehensive Income/(loss)	Retained Earnings	Equity Shares held Controlled Trus No of shares		Total Stockholders' Equity
<del>-</del>	NO OF SHARES	Amount	Capital	Compensation	Income	income/(ioss)	Earnings	NO OI Shares	Amount	Equity
Balance as of March 31, 2008	1,461,453,320	Rs. 2,923	Rs. 26,441	Rs	R	s. (1,076) Rs.	. 101,066	(7,961,760) Rs.	(0) Rs	129,354
Cash dividends (unaudited)	-	-	-	-	-	-	(6,839)	-	-	(6,839)
Issuance of equity shares on exercise of options (unaudited)	2,271,518	5	338	-	-	-	- '	-	-	343
Compensation cost related to employeee stock incentive plan (note 5) (unaudited)	-	-	1,244	-	-	-	-	-	-	1,244
Excess Income tax benefit related to employees stock incentive plan (unaudited)	-	-	18		-	-	-	-	-	18
Compehensive Income Net income (unaudited) Other comprehensive income/(loss)	-	-	-	-	25,342	-	25,342	-	-	25,342
Translation adjustments (unaudited) Unrealised gain /loss on investment securities, net (net of tax	-	-	-	-	4,284	-	-	-	-	-
effect of Rs. (57)) (unaudited) Unrealised gain/loss on cash flow hedging derivatives( net of	-	-	-	-	(113)	-	-	-	-	-
tax effect of Rs. (1929) Total other comprehensive income/(loss) (unaudited) Comprehensive income (unaudited)	-	-	-	-	(12,723) (8,552) 16,790	(8,552)	-	-	-	(8,552)
Balance as of December 31, 2008 (unaudited)  Balance as of December 31, 2008 (\$) (unaudited)	1,463,724,838	Rs. 2,927	Rs. 28,041 \$ 577	Rs		s. (9,628) Rs. (198) \$	. 119,569	(7,961,760) Rs.	(0) Rs	140,909

# WIPRO LIMITED AND SUBSIDIARIES UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS (in millions)

		N	ina mar	nths ended December	r 31	
	_	2007	ine moi	2008	31,	2008
		(unaudited)	_	(unaudited)	_	Convenience translation into US\$ (unaudited)
Cash flows from operating activities:	_	(unauditeu)	_	(unaudited)	-	(unaudited)
Net income	Rs	23,487	Rs.	25,342	\$	522
Adjustments to reconcile net income to net cash provided by operating activities:	1401	25, 107	1131	20,5 .2	Ψ	522
Gain on sale of property, plant and equipment		(18)		(19)		(0)
Depreciation and amortization.		4,305		6,023		124
Deferred tax charge/(benefit).		(32)		(720)		(15)
Unrealised exchange (gain) / loss.		(2,117)		4,661		96
Deferred cancellation losses relating to roll-over hedging		(2,117)		(7,529)		(155)
Gain on sale of investments securities.		(596)		(668)		(14)
Amortization of stock compensation.		926		1,245		26
Equity in earnings of affiliates.		(157)		(327)		(7)
Minority interest.		(137)		50		1
Changes in operating assets and liabilities:		-		30		1
Accounts receivable		(4,116)		(7,878)		(162)
Costs and earnings in excess of billings on contracts in progress		(3,763)		(5,489)		(113)
Inventories		(1,551)		(1,840)		(38)
Other assets.		(3,680)		(5,651)		(116)
Accounts payable		1,649		5,871		121
Accrued expenses and employee costs		3,411		7,080		146
Advances from customers & Unearned revenue		2,625		2,554		53
Other liabilities		(3,133)	_	4,661	_	96
Net cash provided by operating activities.	_	17,239	_	27,366	-	563
Cash flows from investing activities:						
Expenditure on property, plant and equipment		(9,739)		(12,112)		(249)
Proceeds from sale of property, plant and equipment		392		183		4
Purchase of investments.		(180,821)		(268,762)		(5,532)
Proceeds from sale of investments.		196,195		263,876		5,432
Investments in inter-corporate deposits		50		-		-
Payment for acquisitions, net of cash acquired		(32,837)		(1,192)		(25)
Net cash provided by/(used in) in investing activities.		(26,760)	_	(18,007)	_	(371)
Cash flows from financing activities:						
Proceeds from issuance of equity shares.		502		343		7
* *		55		343		,
Proceeds from issuance of equity shares by a subsidiary		17,686		(4.526)		(93)
Proceeds from/(repayments of) short-term borrowing, net				(4,526)		` '
Repayment of long-term debt.		(499)		(354)		(7)
Proceeds from long-term debt.		663		615		13
Payment of cash dividend.		(5,399)		(6,828)		(141)
Excess income tax benefit related to employee stock incentive plan		68	_	18	_	0
Net cash provided by/(used in) financing activities.		13,076	_	(10,733)	-	(221)
Net increase in cash and cash equivalents during the period		3,556		(1,374)		(28)
Effect of exchange rate changes on cash.		31		487		10
Cash and cash equivalents at the beginning of the period.		12,412	_	39,270	_	808
Cash and cash equivalents at the end of the period	Rs.	15,999	Rs.	38,383	\$_	790
Supplementary information:						
Cash paid for interest.	Rs	1,221	Rs.	1,816	\$	37
Cash paid for faxes.	113.	2,834	13.	3,372	Ψ	69
Casii paid for taxes		4,034		3,312		09

See accompanying notes to the unaudited condensed consolidated financial statements.

# WIPRO LIMITED AND SUBSIDIARIES NOTES TO THE UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(in millions, except share data and where otherwise stated)

#### **NOTE 1: BASIS OF PRESENTATION**

The accompanying unaudited condensed consolidated financial statements of Wipro Limited ("Wipro" or the "Company") have been prepared in accordance with accounting principles generally accepted in the United States.

Information presented in the consolidated financial statements has been prepared by the management without audit and, in the opinion of management, includes all adjustments of a normal recurring nature that are necessary for the fair presentation of the financial position, results of operations and cash flows for the periods shown, and is in accordance with U.S. GAAP. These financial statements should be read in conjunction with the consolidated financial statements and related notes included in the Company's annual report on Form 20-F for the fiscal year ended March 31, 2008.

The accompanying unaudited condensed consolidated financial statements have been prepared in Indian rupees, the national currency of India. Solely for the convenience of the readers, the financial statements as of and for the nine months ended December 31, 2008 have been translated into United States dollars at the noon buying rate in New York City on December 31, 2008 for cable transfers in Indian rupees, as certified for customs purposes by the Federal Reserve Bank of New York of \$1= Rs.48.58. No representation is made that the Indian rupee amounts have been, could have been or could be converted into United States dollars at such a rate or any other rate.

#### NOTE 2: DERIVATIVE AND HEDGE ACCOUNTING

The Company is exposed to foreign currency fluctuations on foreign currency assets / liabilities, forecasted cash flows denominated in foreign currency and net investments in foreign operations. The Company follows established risk management policies, including the use of derivatives to hedge foreign currency assets / liabilities, foreign currency forecasted cash flows and net investments in foreign operations. The counter party in these derivative instruments is a bank and the Company considers the risks of non-performance by the counterparty as non-material.

In accordance with SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities, as amended, the Company recognizes all derivatives as assets or liabilities measured at their fair value, regardless of the purpose or intent of holding them. In respect of derivatives designated and effective as cash flow hedges, gains or losses resulting from changes in the fair value are deferred and recorded as a component of accumulated other comprehensive income within stockholder's equity until the hedged transaction occurs and are then recognized in the consolidated statements of income along with the hedged item.

The Company also designates foreign currency forward contracts and net purchased options as hedges of net investments in foreign operations. The effective portion of the hedge is recognized in translation adjustments in other comprehensive income and transferred to consolidated statement of income upon sale or disposal of the foreign operation.

As of December 31, 2008, the Company had foreign currency denominated borrowings and related Cross-Currency Interest rate Swap (CCIRS), which are in substance hedge of net investment in foreign operations. However, this transaction does not qualify as a hedge under U.S. GAAP. Accordingly, the translation loss on foreign currency borrowings and the change in fair value of CCIRS aggregating to Rs. 677 million and Rs. 2,493 million respectively for the three and nine months ended December 31, 2008 has been recorded in the profit and loss account.

As of December 31, 2008, a loss of Rs. 15,749 relating to changes in fair value of forward contracts/options, designated as hedge of forecasted transactions, is included as a component of other comprehensive income/loss within stockholders' equity. The Company has also recognised a mark to market loss of Rs. 4,072 relating to changes in fair value of derivative financial instruments, designated as hedges of net investment in non-integral foreign operations in translation adjustments in other comprehensive income.

#### NOTE 3: STOCK BASED COMPENSATION

The Company has granted 8,366,676 Options under RSU Options Plan and 120,000 options under Stock Options Plan during the nine months ended December 31, 2008. A recent amendment to the Indian tax regulations requires the Company to pay a Fringe Benefit Tax (FBT) on exercise of employee stock options. The Fringe Benefit Tax is computed based on the fair market value of the underlying equity share on the date of vesting of an option as reduced by the amount actually paid by the employee for exercise of the options. The tax laws permit the employer to recover the FBT from the employee as the tax relates to benefits accruing to the employee. The Company has modified its employee stock option plans to recover the FBT from the employees. The recovery of FBT from the employees is directly linked to the exercise of the stock option and is recorded as an additional component of the exercise price of the options based on the guidance previously provided by Issue 15 of EITF Issue No. 00-23, Issues Related to the Accounting for Stock Compensation under APB Opinion No. 25 and FASB Interpretation No. 44.

The fair value of each option granted has been determined using the Binomial option pricing model. The Binomial model includes assumptions regarding dividend yields, expected volatility, expected terms, risk free interest rates and expected Fringe Benefit Tax recovery. These assumptions reflect management's best estimates, but these assumptions involve inherent market uncertainties based on market conditions generally outside of Company's control. As a result, if other assumptions had been used in the current period, stock-based compensation expense could have been materially impacted. Further, if management uses different assumptions in future periods, stock based compensation expense could be materially impacted in future years.

#### **NOTE 4: ACQUISITIONS**

In December 2008, the Company entered into a definitive agreement to acquire 100% shareholding in India based Citi Technology Services Limited ("CTS") for US \$ 127 million. CTS is an India based captive provider of information technology services and solutions to Citi Group worldwide. CTS has a strong competency in Technology Infrastructure Services (TIS) and application development and maintenance for cards, capital markets and corporate banking. The acquisition will enhance Wipro's capabilities to address TIS business in the financial service industry. The acquisition was consummated in January 2009.

#### **NOTE 5: SEGMENT INFORMATION**

The Company is currently organized by segments, including Global IT Services and Products (comprising of IT Services and BPO Services segments), India and AsiaPac IT Services and Products, Consumer Care and Lighting and 'Others'. The Chairman of the Company has been identified as the Chief Operating Decision Maker ("CODM") as defined by SFAS No. 131, Disclosure about Segments of an Enterprise and Related Information. The Chairman of the Company evaluates the segments based on their revenue growth, operating income and return on capital employed.

In April 2008 the Company re-organized its IT businesses by combining the Global IT Services and products business and the India and AsiaPac IT Services business and appointed joint CEOs for the IT business. Consequent to the reorganization the Company identified IT Services and IT products as the new reportable segments. There is no change in the reportable segments for other businesses. Segment information in respect of earlier period has been revised to conform to the presentation as per new reportable segments.

IT Services segment provides IT and IT enabled services to the customers. Key service offering include software application development, application maintenance, research and development services for hardware and software design, data center outsourcing services and business process outsourcing services.

IT products segment sells range of Wipro personal desktop computers, Wipro servers and Wipro notebooks and is a value added reseller of desktops, servers, notebooks, storage products, networking solutions and packaged software for leading international brands.

The Consumer Care and Lighting segment manufactures, distributes and sells soaps, personal care products, lighting products and hydrogenated cooking oils for the Indian and Asian market.

'Others' consist of business segments that do not meet the requirements individually for a reportable segment as defined in SFAS No. 131. Corporate activities such as treasury, legal and accounting, which do not qualify as operating segments under SFAS No. 131 have been considered as reconciling items. Additionally, fringe benefit tax, which is an expenditure related tax, incurred by the Company is not allocated to individual segments and is reported as a reconciling item.

Segment data for previous periods has been reclassified on a comparable basis.

	_					Nine month	s end	ed December 31	, 2007 (	unaudited)				
	_		IT S	Services and Pro	ducts									
		IT Services		IT Products		Total		Consumer Care and Lighting		Others		conciling (tems	Ent	ity Total
Revenues	Rs.	105,498	Rs.	17,335	Rs.	122,833	Rs.	9,832	Rs.	8,809	Rs.	-	Rs.	141,474
Exchange rate fluctuations		(284)		59		(225)		(17)		6		236		-
Total revenues		105,214		17,394	_	122,608		9,815		8,815		236		141,474
Cost of revenues		(70,968)		(15,552)		(86,520)		(6,011)		(7,183)		(137)		(99,851)
Selling and marketing expenses		(6,318)		(667)		(6,985)		(2,034)		(459)		(107)		(9,584)
General and administrative expenses		(5,872)		(649)		(6,521)		(488)		(550)		(30)		(7,589)
Amortization of intangible assets		(286)		(23)		(309)		(88)		(27)		-		(424)
Exchange rate fluctuations		-				-		-		-		(625)		(625)
Others, net		362		42		404		33		76		13		526
Operating income of segment	Rs.	22,132	Rs.	545	Rs.	22,677	Rs.	1,227	Rs.	672	Rs.	(650)	Rs.	23,927
Capital employed closing						91,992		18,926		6,562		30,517		147,997
Capital employed opening						59,835		3,094		5,659		36,662		105,250
Average Capital employed						75,914		11,010		6,111		33,590		126,624
Return on capital employed						40%		15%						25%

## Nine months ended December 31, 2008 (unaudited)

			IT S	ervices and Prod	lucts									
		IT Services		IT Products		Total		Consumer Care and Lighting		Others	1	Reconciling Items	En	tity Total
Revenues	Rs.	142,591	Rs.	24,333	Rs.	166,924	Rs.	14,454	Rs.	7,726	Rs.	-	Rs.	189,104
Exchange rate fluctuations	1101	(680)	1101	(87)	1101	(767)	1101	(15)	1131	(78)	1101	860	1101	-
Total revenues	•	141,911		24,246	_	166,157	•	14,439	-	7,648	•	860		189,104
Cost of revenues.		(94,987)		(21,898)		(116,885)		(8,185)		(7,178)		(328)		(132,576)
Selling and marketing expenses		(8,624)		(1,000)		(9,624)		(3,436)		(234)		(144)		(13,438)
General and administrative expenses		(9,162)		(535)		(9,697)		(915)		(317)		(78)		(11,007)
Amortization of intangible assets		(759)		(12)		(771)		(282)		(31)		-		(1,084)
Exchange rate fluctuations		-		-		-		-		-		(860)		(860)
Others, net		161		46		207		53		121		22		403
Operating income of segment (1)	Rs.	28,540	Rs.	847	Rs.	29,387	Rs.	1,674	Rs.	9	Rs.	(528)	Rs.	30,542
Capital employed closing						104,298		18,699		6,491		59,104		188,592
Capital employed opening						99,673		19,308		6,990		48,219		174,190
Average capital employed						101,985		19,004		6,741		53,662		181,391
Return on capital employed						38%		12%		=		-		22%

## Three months ended December 31, 2007 (unaudited)

			IT S	ervices and Prod	lucts									
		IT Services		IT Products		Total		Consumer Care and Lighting		Others	:	Reconciling Items	Ent	ity Total
Revenues	Rs.	38,711	Rs.	6,469	Rs.	45,180	Rs.	4,050	Rs.	3,131	Rs.	-	Rs.	52,361
Exchange rate fluctuations		164		14		178		(5)		(4)		(169)		-
Total revenues	-	38,875		6,483	_	45,358		4,045	-	3,127	•	(169)		52,361
Cost of revenues		(26,528)		(5,832)		(32,360)		(2,472)		(2,551)		(33)		(37,416)
Selling and marketing expenses		(2,370)		(212)		(2,582)		(799)		(136)		(19)		(3,535)
General and administrative expenses		(2,179)		(245)		(2,424)		(245)		(195)		(9)		(2,874)
Amortization of intangible assets		(152)		(8)		(160)		(42)		(18)		-		(220)
Exchange rate fluctuations		-		-		-		-		-		169		169
Others, net		353		14		367		14		29		4		414
Operating income of segment (1)	Rs.	7,999	Rs.	200	Rs.	8,199	Rs.	501	Rs.	256	Rs.	(57)	Rs.	8,899
Capital employed closing						91,992		18,926		6,562		30,517		147,997
Capital employed opening						84,695		19,105		6,363		34,323		144,486
Average capital employed						88,344		19,016		6,463		32,420		146,242
Return on capital employed						37%		11%		-		-		24%

## Three months ended December 31, 2008 (unaudited)

	<u>-</u>	IT Services and Products												
		IT Services		IT Products		Total		Consumer Care and Lighting		Others	I	Reconciling Items	Ent	ity Total
Revenues	Rs.	50,464	Rs.	8,108	Rs.	58,572	Rs.	4,864	Rs.	1,951	Rs.	-	Rs.	65,387
Exchange rate fluctuations	_	179		37	_	216		(2)	_	(65)	_	(149)		
Total revenues		50,643		8,145		58,788		4,862		1,886		(149)		65,387
Cost of revenues		(33,914)		(7,208)		(41,122)		(2,778)		(1,970)		(83)		(45,953)
Selling and marketing expenses		(2,758)		(372)		(3,130)		(1,182)		(65)		(76)		(4,453)
General and administrative expenses		(3,678)		(223)		(3,901)		(278)		(119)		(3)		(4,301)
Amortization of intangible assets		(259)		(4)		(263)		(91)		(8)		-		(362)
Exchange rate fluctuations		-		-		-		-		-		150		150
Others, net		95		3		98		18		32		5		153
Operating income of segment (1)	Rs.	10,129	Rs.	341	Rs.	10,470	Rs.	551	Rs.	(244)	Rs.	(156)	Rs.	10,621
Capital employed closing						104,298		18,699		6,491		59,104		188,592
Capital employed opening						102,086		18,840		7,034		58,977		186,936
Average capital employed						103,192		18,770		6,763		59,041		187,764
Return on capital employed						41%		12%		=		<del>-</del>		23%

(1) Operating income of segments is after amortization of stock compensation expense arising from the grant of options:

	Nine months ended December 3									
Segments	2007	2008								
	(unaudi	ted)	(unaudi	ted)						
IT Services	Rs.	824	Rs.	1071						
IT Products		55		77						
Consumer Care and Lighting		28		57						
Others		8		14						
Reconciling		11		26						

(2) Return on capital employed is computed based on the average of the capital employed at the beginning and at the end of the period.

The Company has four geographic segments: India, United States, Europe and Rest of the world. Revenues from the geographic segments based on domicile of the customer are as follows:

	Nine m	onths ende	d Decem	ber 31,
	20	07	20	008
	(unau	dited)	(unau	dited)
India	Rs.	33,090	Rs.	39,094
United States		63,480		85,651
Europe		34,704		43,774
Rest of the world	-	10,200		20,585
	Rs.	141,474	Rs.	189,104