



November 30, 2021

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited,
(NSE: WIPRO)

The Market Operations,
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Press Release

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

For Wipro Limited

G Kothandaraman
General Manager- Finance

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Wipro Recognized as 'Gold' Employer by India Workplace Equality Index (IWEI) 2021

New York, USA and Bangalore, India – November 30, 2021: Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading global information technology, consulting and business process services company, today announced that it has been recognized as a 'Gold' employer by the India Workplace Equality Index (IWEI) 2021.

The Keshav Suri Foundation and Pride Circle along with Stonewall UK launched India's First Workplace Equality Index (IWEI) in February 2020. This year the index considered 72 organizations across 15 sectors. The evaluation is based on nine areas of employment policy and practice, which includes policies and benefits, employee life cycle, employee resource group, allies and role models, senior leadership, monitoring, procurement, community engagement and other initiatives companies are taking for LGBTQ+ inclusion.

This is the second time that Wipro has been included in the IWEI for having successfully embedding LGBTQ+ inclusion in its policies, hiring practices and external communication. LGBTQ+ inclusion is a key focus area under Wipro's Inclusion & Diversity charter. In the past year, Wipro has revised policies like Group Mediclaim Insurance and Medical Assistance scheme to include same-sex partners of employees, launched a Global Policy on Prevention of LGBTQ+ Discrimination and signed as a supporter of the United Nations Standards of Conduct for Business Tackling Discrimination against LGBTI People.

"At Wipro, we are committed to creating an equitable and inclusive environment for the LGBTQ+ community. We are proud to be recognized by the India Workplace Equality Index for our efforts. As organizations, we need to make a collective effort towards building workplaces that respect everyone for who they are. It is an ongoing journey and we are dedicated towards taking conscious steps towards this end," said **Sunita Cherian, Chief Culture Officer & Senior Vice President, Corporate Human Resources, Wipro Limited.**

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 220,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

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Forward-Looking Statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.