



**February 7, 2024**

The Manager- Listing  
BSE Limited  
(BSE: 507685)

The Manager- Listing  
National Stock Exchange of India Limited  
(NSE: WIPRO)

The Market Operations  
NYSE: New York  
(NYSE: WIT)

Dear Sir/Madam,

**Sub: Press Release**

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

**For Wipro Limited**

**G Kothandaraman**  
**General Manager - Finance**

Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800





## **Wipro Named Among Top Employers 2024 in 13 Countries across Asia Pacific, Europe, and Americas**

*Wipro recognized among the top three employers in nine countries*

**BENGALURU, India – Feb. 07, 2024:** Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading technology services and consulting company, today announced that it has been recognized as a Top Employer by the Top Employers Institute. Wipro is ranked in 13 countries across Asia Pacific, America, and Europe, and is among the top three employers in nine countries—compared to five countries in last year’s ranking.

Wipro was ranked as #1 Top Employer in Germany, France, Romania, Switzerland and Europe, #2 in Canada, Poland, the Netherlands and the United Kingdom, and #3 in the US.

The Top Employers Institute program certifies organizations based on the participation and results of their HR Best Practices Survey. This survey covers six HR domains consisting of 20 topics including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, Wellbeing and more. The program has certified and recognized over 2300 Top Employers in 121 countries/regions across five continents.

**David Plink, CEO, Top Employer, said:** “Exceptional times bring out the best in people and organizations. We have witnessed this in our Top Employers Certification Programme this year: exceptional performance from the certified Top Employers 2024. These employers have always shown that they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year’s group of leading people-oriented employers: the Top Employers 2024.”

Wipro’s Digital HR practices, work environment, career development and performance management practices, learning and development offerings, and leadership development practices were the standout aspects.

**Saurabh Govil, Chief Human Resources Officer, Wipro Limited,** said, “At Wipro, we don’t just innovate in technology; we cultivate a workplace where brilliance thrives, augmented by our people-first and vibrant culture. We deeply value our employees as our greatest asset. Our unwavering dedication is to create a workplace that is fair and respectful and treats everyone with equality. This certification is a testament to our relentless efforts in cultivating a high-performance and dynamic work environment.”

Across the different regions, Wipro was recognized for:

**Americas:** Wipro was certified a Top Employer in North America (US, Canada, Brazil and Mexico) for the third time and Brazil for the fourth consecutive year. The company was also ranked #3 in the US and #2 in Canada, setting the standard for excellence and helping shape a better world of work.

**Europe:** Wipro was ranked Top Employer in Europe for the third time, ranked #1 overall. The company was ranked #1 in Germany, #1 in France, #2 in Netherland, #1 in Switzerland, #1 in Romania, #2 in Poland and #2 in the United Kingdom.

**Asia Pacific:** Wipro was certified as a Top Employer in Australia for the fifth year in a row and Singapore for the third time.

### **About Wipro Limited**

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading technology services and consulting company focused on building innovative solutions that address clients' most complex digital transformation needs. Leveraging our holistic portfolio of capabilities in consulting, design, engineering, and operations, we help clients realize their boldest ambitions and build future-ready, sustainable businesses. With over 240,000 employees and business partners across 65 countries, we deliver on the promise of helping our customers, colleagues, and communities thrive in an ever-changing world. For additional information, visit us at [www.wipro.com](http://www.wipro.com).

### **Media Contact:**

Shilpi Agarwal

Wipro Limited

[Shilpi.agarwal7@wipro.com](mailto:Shilpi.agarwal7@wipro.com)

### **Forward-Looking Statements**

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at [www.sec.gov](http://www.sec.gov). We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.