



**January 23, 2023**

The Manager- Listing  
BSE Limited  
(BSE: 507685)

The Manager- Listing  
National Stock Exchange of India Limited,  
(NSE: WIPRO)

The Market Operations,  
NYSE: New York  
(NYSE: WIT)

Dear Sir/Madam,

**Sub: Press Release**

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

**For Wipro Limited**

**G Kothandaraman**  
**General Manager - Finance**

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## **Wipro Named Among Top Employers 2023 in Eleven Countries across Americas, Europe and Asia Pacific**

*Wipro recognized among the top three employers in five countries*

**BANGALORE, India – Jan. 23, 2023:** Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading technology services and consulting company, today announced that it has been recognized by Top Employers Institute as a 2023 Top Employer in 11 countries across the Americas, Europe and Asia Pacific, ranking among the top three employers in five countries — compared to two countries in last year's ranking.

Wipro was ranked as #1 Top Employer in Switzerland, #2 in Germany, UK and Europe, and #3 in France and US.

Being certified as a Top Employer showcases an organization's dedication to a better world of work and exhibits this through excellent HR policies and people practices.

The Top Employers Institute program certifies organizations based on the participation and results of their HR Best Practices Survey. This survey covers six HR domains consisting of 20 topics including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, Wellbeing and more.

**David Plink, Chief Executive Officer, Top Employer,** said, "Exceptional times bring out the best in people and organizations. And we have witnessed this in our Top Employers Certification Programme this year: exceptional performance from the certified Top Employers 2023. These employers have always shown that they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year's group of leading people-oriented employers: the Top Employers 2023."

"A recognition like this underscores Wipro's commitment to ensure employees are at the heart of everything we do," said **Saurabh Govil, Chief Human Resources Officer, Wipro Limited.** "Our people are passionate about serving our customers in a culture built on integrity, innovation, and expertise. And, given our commitment to diversity and inclusion in all we do, the solutions we present to customers reflect wide-ranging thoughts and experiences that deliver real value to our customers. We're very proud to receive the recognition this certification conveys as we continue to build a high-performance, dynamic work environment."

Across the different regions, Wipro was recognized for:

**In the Americas:** Wipro was certified a Top Employer in North America (U.S., Canada, and Mexico) for the second time and Brazil for the third consecutive year. The company was also ranked #3 in US.

**In Europe:** Wipro was certified as a Top Employer in Europe for the second time, ranked #2 overall. The company was ranked #1 in Switzerland, #2 in UK and Germany, #3 in France and #4 in the Netherlands.

**In Asia Pacific:** Wipro was certified as a Top Employer in Australia for the fourth year in a row and Singapore for the second time.

### **About Wipro Limited**

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading technology services and consulting company focused on building innovative solutions that address clients' most complex digital transformation needs. Leveraging our holistic portfolio of capabilities in consulting, design, engineering, and operations, we help clients realize their boldest ambitions and build future-ready, sustainable businesses. With over 250,000 employees and business partners across 66 countries, we deliver on the promise of helping our customers, colleagues, and communities thrive in an ever-changing world. For additional information, visit us at [www.wipro.com](http://www.wipro.com).

### **About Top Employers Institute**

Top Employers Institute is the global authority on recognizing excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognized as an employer of choice. Established over 30 years ago, Top Employers Institute has certified 2053 organizations in 121 countries/regions. These certified Top Employers positively impact the lives of over 9.5 million employees globally.

Top Employers Institute. For a better world of work.

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### **Forward-looking Statements**

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations, and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry.