Talent Acquisition & Workforce Transformation

We partner with our clients to reimagine their talent attraction strategies, reimagine candidate experience journeys, enhance on-boarding experience, and automate laborious transactional processes to enable employees to spend quality time on understanding organizational strategy, culture and priorities.

Some examples of this work

- Design workshops
- Roadmap & blueprints
- Wireflow & clickable prototypes
- Data analytics & insights
- User research & insights

Key solutions

- Employee Journey Map
- Reimagined On-boarding
- Automated Smart Hiring
- Recruitment Insights & Predictive analytics
- Talent-as-a-Service & Enterprise Crowd
- Recruitment Administration

Framework

Modernize the employee on-boarding process to reduce the laborious intensive transaction to outcome driven experience using service design principles and emerging technologies.

Reduce your cost of recruitment by automation and leverage digital technologies for seamless operations of recruitment administration.

Automated Sourcing

- Automated serach across channels
- Integration with existing ATS
- Find Best fit passive candidates

AI Screening

- 100% Screening
- Avoid candidated falling through carck
- Screen in real-time with incredible accuracy
- Shortlist best fit candidates instantly

AI Chat-bot

- 24/7 conversation with every single candidates
- NLP to build rich candidate profile
- Automated interview scheduling
- Coveted Experience for candidates

Hiring Insights

- Candidates Job movement prediction
- Data uncovers best fit identifier
- Job market, demand & competitors insights

- Simplified recruitmnet process cycle
- Cycle time reduction by 80-90%
- Increased postive hire ratio by 70%
- Improved Candidate Engagement

Acquisition — Soucrcing — Screening — Interview Scheduling — Offer release